

Equal Employment Opportunity (EEO) Policy Statement

GoTriangle has a strong commitment to the community we serve and our employees. As an equal opportunity employer, we strive to have a workforce that reflects the community we serve. No person is unlawfully excluded from employment opportunities based on race, color, religion, national origin, sex, sexual orientation, age, genetic information, disability, veteran status, or other protected class.

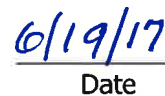
GoTriangle's Equal Employment Opportunity (EEO) policy applies to all employment actions, including but not limited to, recruitment, hiring, selection for training, promotion, transfer, demotion, layoff, termination, rates of pay or other forms of compensation, and use of facilities.

All applicants and employees have the right to file complaints alleging discrimination. As GoTriangle's, General Manager, I maintain overall responsibility and accountability for GoTriangle's compliance with its EEO Policy and Program. To ensure day-to-day management, including program preparation, monitoring, and complaint investigation, Sylvester Goodwin, Director of EEO/DBE is GoTriangle's designated EEO Officer. You may contact him at (919) 485-7518 or via email at: sgoodwin@gotriangle.org. All complaints will be treated seriously, investigated and resolved immediately based upon the principle and practice that GoTriangle values every employee and applicant.

All GoTriangle directors, management, and supervisory personnel, however, share in the responsibility for implementing and monitoring GoTriangle's EEO Policy and Program within their respective areas and will be assigned specific tasks to ensure compliance is achieved. GoTriangle will evaluate its managers' and supervisors' performance on their successful implementation of GoTriangle's policies and procedures, in the same way GoTriangle assesses their performance regarding other agency's goals.

GoTriangle is committed to undertaking and developing a written nondiscrimination program that sets forth the policies, practices and procedures, with goals and timetables, to which the agency is committed and make the EEOP available for inspection by any employee or applicant for employment upon request.

I am personally committed to a workplace that acts upon its daily responsibility to treat all applicants and employees with dignity and respect, as well equitably under the guidelines of our EEO Policy and Program.


Jeff Mann, General Manager
Date